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LEADING FROM YOUR STRENGTHS OVERVIEW

The Leading From Your Strengths Profile is the key that will help you unlock the wisdom and understanding of the unique strengths God designed in you. As it says in Proverbs 3:13, “How blessed is the one who finds wisdom, and the one who finds understanding.”

Through a quick and simple online assessment, you will immediately receive a comprehensive, objective, personal and encouraging report, where you will gain tremendous insight into your natural strengths and how those strengths are operating in your life. Your profile will specifically address your natural strengths in the way you solve problems, process information, manage change and face risk.

The Leading From Your Strengths Profile will provide an abundance of information and just by reading your report, you will gain insights into how God has naturally equipped you, how you prefer to give and receive communication, and how you are naturally motivated according to the way you apply your God-given strengths to your daily life. But there are many ways that you can gain even more from this profile.

Utilizing a combination of technology and solid behavioural research, this Ministry Insights profile is more comprehensive, accurate, and user-friendly than other behavioural profiles available. It is perfect for helping individuals and teams discover and understand their God-given strengths and how they relate in their ministry environment and relationships. Using the profile, you can help yourself and others recognize and understand your God-given strengths, and make an action plan for improving your relationships with others.

The Leading From Your Strengths Profile is a 23-page report that is generated from an online assessment that is completed in approximately 8-10 minutes. Although quick and simple to complete, it will provide a sophisticated profile that includes the following sections:

- **Introduction** – detailed overview of the report contents.
- **The Scales** – explanation of the strengths scales and the measurements of their intensity in your Natural Strengths Chart.
- **Your Natural Strengths Chart** – graphical depiction of your natural strengths in four predictable areas; problem solving, processing information, managing change, facing risk.
- **General Characteristics** – general statements to provide a broad understanding of your strengths.

- **Value to the Team** – identifies specific talents and strengths that you bring to the ministry.
- **Checklist for Communicating** – list of things to DO when communicating with you.
- **Don'ts on Communicating** – list of statements in communication that may result in frustration or reduced performance.
- **Ideal Environment** – identifies the characteristics of your ideal environment based on your God-given natural strengths.
- **Keys to Motivating** – identifies what you may want or value to understand what motivates you.
- **Keys to Leading** – identifies needs to be met in order for you to perform at an optimum level.
- **Areas for Improvement** – lists possible natural limitations or tendencies.
- **Perceptions** – provides additional information on your self-perception and how others may perceive your actions.
- **Strengths Movement** – introduction and explanation of strengths movement and the Strengths Movement Chart, which illustrates how the current environment impacts your natural strengths.
- **Strengths Movement Chart** – graphical depiction of your natural strengths and your strengths movement in the four predictable areas.
- **How Are You Having to “Adapt”?** – list of descriptions of how you may feel you need to respond to your current environment to be accepted.
- **Natural and Adapted Style** – information related to the stress and pressure you may feel when you “adapt” your natural style to your current environment.
- **The Strengths Wheel** – explanation and graphical depiction to analyse and compare your team or group.

Contact Karen Mace, Certified LFYS Trainer for your consultation.